

CHAIR



John Mackintosh, John Mackintosh Consultant Ltd, Christchurch

John Mackintosh is a semi retired practitioner who had 43 years in practice before retiring to assist firms with their practice management issues. He is a past president of the Canterbury District Law Society, and during that time was a member of the New Zealand Law Society Council, its executive committee and a number of other committees. In 2011 he played a major part in establishing Stepping Up and was its director for five years.

SPEAKERS



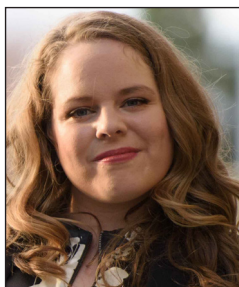
John Caldwell, University of Canterbury, Christchurch

John Caldwell is a specialist teacher in Family Law at the University of Canterbury. He has written many articles, conference papers, and book chapters on family law issues, and is a contributing writer for the practitioner and student text book Family Law in NZ. John is on the Editorial Board of the New Zealand Family Law Reports and the New Zealand Family Law Journal.



Ranui Calman, Partner at Greenwood Roche, Christchurch

Ranui Calman leads Greenwood Roche's commercial property practice in Christchurch. She has experience in large-scale development projects, acquisitions and disposals, leasing and subdivisions. In addition, Ranui has extensive experience in financing and commercial structuring, forestry and Māori land issues. She is currently involved in several Christchurch rebuild projects and drafting forestry rights for the Crown's One Billion Trees programme.



Katie Cowan, Symphony Law Limited, Christchurch

Katie is a former commercial litigation lawyer who now works independently as a coach and consultant for lawyers. Central themes throughout her work include lawyer mental health and bringing more humanity to legal practice. She writes regular columns for LawTalk and LexisNexis and is the creator of The New Lawyer Podcast, a conversational interview series for the profession with guests from law students to Supreme Court Justices.



Kathryn Dalziel, Walker Street Chambers, Christchurch

Kathryn is a barrister sole at Walker Street Chambers in Christchurch specialising in employment, privacy, and civil litigation. In a career that spans over 30 years, Kathryn has been a staff solicitor, associate and partner as well as lectured at the University of Canterbury. Kathryn has also written for Health and Legal Ethics textbooks.

SPEAKERS



Juliette Derry, Adderley Head, Auckland

Juliette is a partner with specialist environmental law firm Adderley Head. She has practised in New Zealand, England and Australia and has extensive experience assisting private and corporate clients and local authorities with planning and environmental requirements. Juliette's work includes advising clients on environmental and planning issues relating to commercial, residential and industrial developments, as well as corporate and property transactions.



Katherine Ewer, Katherine Ewer Tax & Trust Consultant, Christchurch

Katherine is a tax and trust specialist advising on a variety of income tax and GST issues relating to commercial and property transactions as well as tax issues specific to trusts. Katherine is an experienced trusts practitioner and advises on complex trust issues. She is a member of STEP, the NZLS Taxation Committee and is a Guest Lecturer at the University of Canterbury.



Phil Johnson, CommArc Consulting Limited, Christchurch

Phil Johnson has been a leading figure in the tech industry in New Zealand for over 25 years. His frank, honest and forthright approach has ensured CommArc's very first customer is still with them today. Phil is a thought leader, change maker and method consultant. He is a sought-after adviser and when not unpacking the key relational interactions between information and technology, he can be found on a snowy slope or on two wheels in the wild.



Craig Ruane, Te Pōhue Chambers, Christchurch

Formerly a senior prosecutor with the Crown Solicitors Office in Christchurch and now a barrister at Te Pōhue Chambers. A faculty member of the Litigation Skills programme and Director of the 2008 programme and the 2010 and 2013 programmes in Wellington. Presenter of various NZLS seminars and workshops, and on the Crown Panel for Christchurch and the Courts Martial Panel of Counsel.



Annabel Sheppard, Wynn Williams, Christchurch

Annabel has been a partner at Wynn Williams since April 2002 and specialises in private client, small business and property law. Annabel's clients are involved in a variety of activities consequently she has experience in a broad range of legal and business issues. She has extensive knowledge in trusts and asset planning, and over 25 years' experience in property transactions.

SPEAKERS



Ingrid Taylor, Taylor Shaw, Christchurch

Ingrid was admitted to the bar in 1993. She leads the commercial and Trust division of Taylor Shaw, following in the footsteps of her father and grandfather. She has significant experience in property and business acquisitions, asset protection structures and succession planning for private individuals and businesses. Ingrid holds a number of independent directorships.

CONTENTS

In session order

Hard Skills for the Human Lawyer-Manager

Hard Skills for the Human Lawyer-Manager..... 1

Katie Cowan and Kathryn Dalziel

Questions You Need to Consider in the Commercial Office Space When Acting for Lessors/Lesseees

Commercial leases – key practical issues to address for both lessors and lessees.... 19

Ranui Calman

It's Déjà Vu All Over Again: propensity evidence

Propensity Evidence..... 35

Craig Ruane

Relationship Property: two hot topics

The Property (Relationships) Act 1976 – two hot topics..... 47

John Caldwell

Transvering the Property Transaction Minefield

There is no paper for this session..... 63

Annabel Sheppard and Ingrid Taylor

Technically Speaking: future proofing your practice and your people

Future Law 65

Phil Johnson

When the RMA Comes Calling

When the RMA Comes Calling 77

Juliette Derry

Trust Issues – navigating the labyrinth

Trust Issues – Navigating the labyrinth..... 89

Katherine Ewer

CONTENTS

HARD SKILLS FOR THE HUMAN LAWYER–MANAGER	1
INTRODUCTION	3
THE PROBLEM.....	4
HEALTH AND SAFETY OBLIGATIONS: BULLYING	5
THE PROFESSIONAL HAZARD OF POOR MENTAL HEALTH	9
"MILLENNIALS" AND OTHER CULTURE MYTHS WE CAN DO AWAY WITH NOW	11
WHAT DOES A HUMAN LAWYER-MANAGER LOOK LIKE?	12
COMMERCIAL LEASES – KEY PRACTICAL ISSUES TO ADDRESS FOR BOTH LESSORS AND LESSEES	19
QUOTES FROM JUDGMENTS ON RENT REVIEWS.....	34
PROPENSITY EVIDENCE.....	35
INTRODUCTION	37
APPLICATION	38
DEFINITION	38
PURPOSE OF EVIDENCE V EFFECT OF EVIDENCE.....	39
PROPENSITY OF WITNESS OR COMPLAINANT	40
PROPENSITY EVIDENCE ABOUT DEFENDANTS.....	40
PROPENSITY EVIDENCE ABOUT CO-DEFENDANTS	42
PROPENSITY EVIDENCE OFFERED BY THE PROSECUTION ABOUT DEFENDANTS - SECTION 43	43
MODEL JURY DIRECTION	45
CONCLUSION.....	46
THE PROPERTY (RELATIONSHIPS) ACT 1976 – TWO HOT TOPICS	47
SECTION 15	49
TRUSTS AND THE PRA	56
TRAVERSING THE PROPERTY TRANSACTION MINEFIELD	63
FUTURE LAW	65
WHEN THE RMA COMES CALLING.....	77
INTRODUCTION	79
PROPERTY PURCHASES.....	79
DISTRICT PLAN REVIEWS.....	82
DEVELOPMENTS ON NEIGHBOURING OR NEARBY LAND.....	84
RESOURCE CONSENTS	86
CONCLUSION.....	87
TRUST ISSUES – NAVIGATING THE LABYRINTH.....	89
COMMON DRAFTING ERRORS	91
APPOINTMENT AND REMOVAL OF TRUSTEES	97
RESETTLEMENT	100
GIFTING AND DEBT FORGIVENESS	104